

**Commission on Faculty Affairs**

**RESOLUTION TO APPROVE REVISED EXTENSION FACULTY TRACKS**

**CFA 2023-2024B**

Draft Notice Sent to University Council Cabinet	October 30, 2023
First Reading by Commission	January 26, 2024
Approval by Commission	February 9, 2024
First Reading by Faculty Senate	February 2, 2024
Approval by Faculty Senate	February 16, 2024
Staff Senate Comment	November 28, 2023
Administrative and Professional Faculty Senate Comment	N/A
Graduate and Professional Student Senate Comment	N/A
Undergraduate Student Senate Comment	N/A
First Reading, University Council	Date
Approved, University Council	Date
Approved, President	Date
Approved, Board of Visitors	Date
Effective Date	Upon Approval or Date

**WHEREAS**, in explicit support of the land grant mission in the Commonwealth of Virginia, the Code of Virginia (23-132.1) recognizes the Cooperative Extension Service Program at Virginia Tech and Virginia State University; and

**WHEREAS**, the Virginia Tech Board of Visitors has the authority over all faculty employment policies associated with the university; and

**WHEREAS**, the university's Faculty Handbook articulates faculty employment policies as well as faculty tracks and ranks; and

**WHEREAS**, Virginia Tech's Cooperative Extension (Extension) faculty have varied responsibilities across the Commonwealth; and

**WHEREAS**, in the interest of aligning Extension faculty tracks and ranks with Extension regional and national practices; and

**WHEREAS**, no faculty have been hired on the Extension Continued Appointment Track since 2013; now,

**THEREFORE, BE IT RESOLVED**, that the Virginia Tech Cooperative Extension Administrative/Professional Faculty tracks and ranks be revised and approved as follows (revision noted in red):

<del>Continued Appointment</del>	<del>Assistant Professor, Associate Professor, Professor</del>
Extension Agent	Associate Extension Agent, Extension Agent, Senior Extension Agent
Extension Specialist	Associate Extension Specialist, Extension Specialist, Senior Extension Specialist
4-H Center Program Director	Associate Program Director, Program Director, Senior Program Director

**AND, BE IT FURTHER RESOLVED,** that all remaining Extension faculty with Continued Appointment will remain on the Continued Appointment track,

**AND, BE IT FURTHER RESOLVED,** that the university’s Faculty Handbook and related policy documents will reflect the revised and approved language as detailed above.