

Commission on Administrative and Professional Faculty Affairs
Resolution to Revise AP Faculty Senate Representation to Constituent Areas
2025-26A

Resolution Proposal Form Sent to University Council Cabinet	12/15/2025
First Reading by Commission	2/13/2026
Approval by Commission	Date
First Reading by Senate	Date
Approval by Senate	Date
Faculty Senate Comment	Date
Staff Senate Comment	Date
Administrative and Professional Faculty Senate Comment	Date
Graduate and Professional Student Senate Comment	Date
Undergraduate Student Senate Comment	Date
First Reading, University Council	Date
Approved, University Council	Date
Approved, President	Date
Approved, Board of Visitors	Date
Effective Date	Upon Approval or Date

WHEREAS, the current A/P Faculty Senate structure is not intuitive and does not allow for meaningful connection to or representation of the constituent areas; and

WHEREAS, some areas are overrepresented while others are underrepresented; and

WHEREAS, there is no flexibility in the number of representatives per constituent area because these numbers are hard coded in the Constitution; and

WHEREAS, the most intuitive and logical approach to the A/P Faculty Senate representation structure is to have constituent areas by Senior Management Area; and

WHEREAS, this proposed structure for the Senate can adapt to fluctuations in A/P faculty numbers and represent the constituent areas fairly and proportionately; and

WHEREAS, the proposed representational structure will increase the number of Senators, while keeping the membership at a size to achieve quorum; and

WHEREAS, the A/P Faculty Senate Constitution and Bylaws were originally created as a single document, and

NOW, THEREFORE, BE IT RESOLVED that the Administrative and Professional Faculty Senate Constitution and Bylaws, be separated into distinct documents moving forward and the Constitution revised as shown below with changes noted in **red**.

Article IV: Membership

1. The A/P Faculty Senate will initially consist of thirty voting senators elected from among the following constituent areas, as defined in the faculty handbook, at the university: Extension, Research, Academic Support, Student Affairs, Athletics, General Professional, and General Administrative.

1. Composition. The A/P Faculty Senate consists of elected voting A/P faculty members as determined and apportioned by the processes outlined in the A/P Faculty Senate bylaws. Senators are elected by and represent the interests of a constituent area, as defined in the A/P Faculty Senate bylaws.
2. Principles of Representation. Insofar as possible, each senator shall represent a roughly proportional number of A/P faculty members who are eligible for election. The faculty of each constituent area should be represented by at least one senator, with exceptions as defined in the bylaws. The A/P Faculty Senate Executive Committee, upon recommendations from any member of A/P Faculty Senate, may annually adjust the number of A/P faculty senators, in accordance with the procedures outlined in the A/P Faculty Senate bylaws.
2. 3. Non-voting members. There will be six possible non-voting members representing university organizations: 1. One representative from the Staff Senate, 2. One representative from the Faculty Senate, 3. One representative from the Undergraduate Student Senate, 4. One representative from the Graduate and Professional Student Senate, 5. Past-President of A/P Faculty Senate, if no longer serving as a senator, 6. The senior university administrator responsible for Human Resources or their designee.

Article VIII: Commission on Administrative and Professional Faculty Affairs

The Commission on Administrative and Professional Faculty Affairs (CAPFA) is the governing body established by the University Council to study, formulate, and introduce resolutions on behalf of A/P Faculty Senate regarding policies and procedures that affect administrative and professional faculty working conditions, including appointments, evaluations, promotions, benefits, leave, and matters of inclusion.

Though CAPFA is part of the Senate, its charge is established by University Council and cannot be altered directly by the Senate. Its membership is defined in the A/P Faculty Senate bylaws.

The charge and membership of CAPFA are repeated here for convenience.

Section 3: Membership

The A/P Faculty Senate Vice President will Chair CAPFA

Vice President for Human Resources or designee

Associate Director for Field Operations & Administration, VCE or designee

Vice Provost for Faculty Affairs or designee

One academic dean selected by the Council of College Deans

~~Three elected A/P representatives from general administration~~
~~Two elected A/P representatives from Extension~~
~~Three elected A/P representatives from academic support areas~~
~~One elected A/P representative from student affairs~~

~~One faculty senator elected by the Faculty Senate~~
~~One staff senator elected by the Staff Senate~~
~~One representative from the Graduate and Professional Student Senate~~
~~One representative from the Undergraduate Student Senate~~

Article IX: University Council, Commissions, and Committees

~~Senators from the General Administrative constituent area will not be able to represent the A/P Faculty Senate on University Council.~~

Senators holding senior administrative professional roles who thereby serve *ex officio* on University Council are not eligible to also serve as an A/P Faculty Senate representative simultaneously to University Council.