

Commission on Faculty Affairs

RESOLUTION TO APPROVE REVISED EXTENSION FACULTY TRACKS

CFA 2023-2024B

Draft Notice Sent to University Council Cabinet	October 30, 2023
First Reading by Commission	January 26, 2024
Approval by Commission	February 9, 2024
First Reading by Faculty Senate	February 2, 2024
Approval by Faculty Senate	February 16, 2024
Staff Senate Comment	November 28, 2023
Administrative and Professional Faculty Senate Waived Right to Comment	April 1, 2024
Graduate and Professional Student Senate Waived Right to Comment	April 1, 2024
Undergraduate Student Senate Waived Right to Comment	April 1, 2024
First Reading, University Council	March 18, 2024
Approved, University Council	April 1, 2024
Approved, President	April 1, 2024
Approved, Board of Visitors	Date
Effective Date	Upon Approval or Date

WHEREAS, in explicit support of the land grant mission in the Commonwealth of Virginia, the Code of Virginia (23-132.1) recognizes the Cooperative Extension Service Program at Virginia Tech and Virginia State University; and

WHEREAS, the Virginia Tech Board of Visitors has the authority over all faculty employment policies associated with the university; and

WHEREAS, the university's Faculty Handbook articulates faculty employment policies as well as faculty tracks and ranks; and

WHEREAS, Virginia Tech's Cooperative Extension (Extension) faculty have varied responsibilities across the Commonwealth; and

WHEREAS, in the interest of aligning Extension faculty tracks and ranks with Extension regional and national practices; and

WHEREAS, no faculty have been hired on the Extension Continued Appointment Track since 2013; now,

THEREFORE, BE IT RESOLVED, that the Virginia Tech Cooperative Extension Administrative/Professional Faculty tracks and ranks be revised and approved as follows (revision noted in red):

Continued Appointment	Assistant Professor, Associate Professor, Professor
Extension Agent	Associate Extension Agent, Extension Agent, Senior Extension Agent
Extension Specialist	Associate Extension Specialist, Extension Specialist, Senior Extension Specialist
4-H Center Program Director	Associate Program Director, Program Director, Senior Program Director

AND, BE IT FURTHER RESOLVED, that all remaining Extension faculty with Continued Appointment will remain on the Continued Appointment track,

AND, BE IT FURTHER RESOLVED, that the university's Faculty Handbook and related policy documents will reflect the revised and approved language as detailed above.



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November 28, 2023

To: Vice President of Policy and Governance

The Staff Senate Committee on Policy and Issues has reviewed and approves CFA Resolution 2023-24B.

One question that we have is whether those who are at present in the associate professor rank will be able to be promoted to professor in the continued appointment track? If not, perhaps it should be addressed as to how promotion will work for those faculty members.

We have no further comment.

**Thank you,
Amber Robinson, Chair Staff Senate Policies and
Issues Committee**