

## Employee Benefits Committee Minutes

April 25, 2012

Present: Becky Lilly, Dan Cook, Kim McKinnie, Mike Akers, Godmar Back, Amanda Grose, Marilyn King, Angela King, Hal Irvin.

Absent: Jack Finney, Allison Rubio, Judy Taylor, Anne Zajac

Chair, Dan Cook, Called meeting to order at 1:05pm

Welcome & Introduction – Presenter: Dan Cook

- I. 3/28/2012 Minutes
  - Godmar Back requested revision of minutes to reflect FMLA forms to be submitted to committee after legal review.
  - Minutes of 3/28/2012 meeting emailed to members and approved as written.
- II. New Legislation ( Hal )
  - Waiting on clarification from State on new retirement plans.
- III. Update Open Enrollment ( Becky Lilly )
  - Choice of plans. May enroll in either plan regardless of where you live.
  - Applied Behavior Analysis for autism spectrum disorder.
  - IV or injected cancer drugs.
  - Annual vision benefit. Changes to once every 12 months from 24 months.
  - Diabetes management pilot program. More details to come.
  - Full-time premium increase for all plans.
  - Flexible Reimbursement Account changes to WageWorks.
- IV. Other Benefits Updates ( Hal & Angie )
  - Waiting for signature on Short Term Disability contract.

Meeting Adjourned at 2:00pm.