

Minutes
Commission on Staff Policies and Affairs
September 22, 2015 – 2 p.m. – NEC Conference Room 3600

Present: Bonnie Alberts, Catherine Caldwell, Jamie Hollimion, Hal Irvin, Alex Parrish, Janet Murphy, Allen Campbell, Sam Easterling, LeeAnn Ellis, Kathy Hosig, Danette Poole, Margaret Radcliffe, Robert Sebek, Robert Sumichrast

Absent: Julie Shumaker, Sue Teel, Paul Rice

Call to Order

The meeting was called to order at 2:00 p.m.

Approval of Agenda

Agenda was approved as written.

Committee Reports

CEOD Committee

Jamie Hollimion reported that the committee broke into four working groups to work on the following topics: diversity report-this group will define what the report should contain and evaluate current membership; Columbus Day group-will look into changing the name of Columbus Day to Indigenous Peoples day; Ethnicity work group-on hold; and salary equity group.

Campus Dog Policy

There is currently no policy regarding dogs on campus. A committee was appointed to look further into creating a policy for campus regarding dogs in office buildings. The committee will be comprised of members of the commission, HR, ADA and Safety. This will be an ongoing effort for the year.

Smoking Policy

The Commission for University Support has decided not to pursue working on an e-cigarettes policy at this time. Alex asked for a vote to table the issue. The commission was all in favor.

University Council Reporting

The Commission for Faculty Affairs is requesting approval to amend their reporting structure. Alex posed the question to the group to see if CSPA should adopt a similar formal process. Discussion centered on the fact that responsibility for this would belong in Staff Senate and not in CSPA. There is no further action needed on this topic at this time.

Other

Alex asked for volunteers for the Staff Career Achievement Award committee. Sam Easterling, Bonnie Alberts, Danette Poole, Robert Sebek will serve on the committee.

Mary Sue Coleman, former University of Michigan president, will be on campus to launch the VT Beyond Boundaries project with a lecture.

The Employee Climate survey will be released soon.

Adjournment

There being no further business, the meeting was adjourned at 3:07 p.m. The next meeting will be October 27, 2015, 2:00 - 3:30 pm in North End Center, HR Conference Room 2317.

Respectfully submitted,

Amanda Lucas
CSPA Support Staff