

Minutes
Commission on Staff Policies and Affairs
August 23, 2011 ~ 2:00 p.m . ~ 325 Burruss

Present: Jay Crone, Carolyn Dudding, Velva Groover, Hal Irvin, Teresa Lyons, Allison Rubio, Wyatt Sasser, Judy Taylor, Sue Teel, Amy Tunison

Absent: Judy Jones, Robin McCall-Miller, Richard Sorensen, Lisa Wilkes, Connie Wilkinson

Call to Order

The meeting was called to order at 2:23 p.m. The agenda was approved as presented. The minutes from the last meeting on May 24, 2011 were approved electronically.

Goals for 2011-2012

In addition to the goal of spotlighting staff that was decided at the previous meeting, commission members were asked to suggest additional goals for the 2011-2012 year. One suggestion was to get the Staff Career Achievement Award process started. The award was approved by the Board of Visitors in June 2011 and will be awarded for the first time in 2012. A committee will be formed from CSPA members at the next meeting to begin work on the award process. Another suggestion was to have CSPA examine the differences in maternity leave for staff and faculty. It was decided that it would be more beneficial to have the topic handled by the Employee Benefits Committee.

Staff Representatives from CSPA

CSPA still needs to have a representative on the Commission on Equal Opportunity and Diversity (CEOD) and on the Employee Benefits Committee. Both positions would be for a one year term. Teresa Lyons volunteered to serve on CEOD. Allison Rubio and Velva Groover both expressed an interest in possibly serving on the Employee Benefits Committee; however, both indicated that it would depend on the meeting schedule of the committee. Sue Teel will find out the meeting schedule and share it with Allison and Velva. They will then determine which person will serve on the committee. Hal Irvin shared that the Employee Benefits Committee will likely be working on the possibility that there will be a change in retirement options for newly employed staff beginning in July 2012. The Governor has proposed that an optional retirement plan be available in addition to the Virginia Retirement System for new employees.

Adjournment

There being no further business, the meeting was adjourned at 2:37 p.m. The next meeting will be September 27, 2011 from 2:00-3:30 in 210 Burruss (President's board room).

Respectfully Submitted,

Melissa Ball
CSPA Support Staff