

**Minutes**  
**Commission on Staff Policies and Affairs**  
October 26, 2010 ~ 2:00 p.m. ~ 325 Burruss

**Present:** Judy Alford, Carlyne Dudding, Kathy Webb Farley, Velva Groover, Hal Irvin, Teresa Lyons, Beth Osborne, Wyatt Sasser, Wanda Smith, Richard Sorensen, Don Taylor, Sue Teel, Tom Wertalik, Connie Wilkinson

**Absent:** Lubna Chowdhury, Amanda Grose, Robin McCall-Miller, Lisa Wilkes

**Call to Order**

The meeting was called to order at 2:00 p.m. The agenda was approved as presented. The minutes from the last meeting on September 28, 2010 were approved electronically.

**Commission on University Support Update**

The Staff Senate met prior to the Commission on University Support's last meeting and discussed the commission's proposals to either dissolve itself or go inactive. Staff Senate came up with the recommendation of the commission having quarterly meetings or meetings as needed rather than dissolving itself or going inactive. This recommendation was presented to commission members, and prior to their proposals being read and voted on at their last business meeting, a motion was made that they not be read based on what the Staff Senate had suggested. The commission voted on the motion, and it was passed in favor seven to three. Therefore, the commission will remain active.

**Staff Emeritus Status**

The topic of staff emeritus status was discussed. Even though this has been a long running topic for CSPA, very little is still known about the specifics of a staff member being awarded this honor. One of the goals of the commission this year is to get information out to the university community regarding staff emeritus status. However, everyone agreed that more research needs to be done before the communication can happen. Judy Alford, Hal Irvin, Beth Osborne, and Don Taylor are going to research the topic and bring information back to the next meeting.

**Communication System for Those Without Computer Access**

Sue Teel asked commission members if they had given any thought to Dr. Steger's request for the commission to examine whether or not the communication system for those without computer access is working or not. Members felt that the blue sheets that are distributed for this group of employees are not a very effective solution. It was pointed out that there are issues within this population of employees with language barriers and illiteracy. Also, even though the blue

sheets are provided, some employees just don't read them. It was suggested that this population of employees need to be asked what they feel would be the best way to receive information. Wyatt Sasser is going to talk to some folks in his area about suggested ways to improve communication and bring information back to the next meeting. Sue Teel is going to contact University Relations and see if a representative can attend an upcoming CSPA meeting to discuss the issue further.

**Parking Rate Issue**

The parking rate issue is in the beginning phases of discussion in other commissions, committees, and senates. CSPA will wait for feedback to see if there will be enough support to proceed further with coming up with a solution to minimize the rates for those in lower pay bands.

**Adjournment**

There being no further business, the meeting was adjourned at 3:17 p.m. The next meeting will be November 30, 2010 from 2:00-3:30 in 260 Durahm.

Respectfully Submitted,

Melissa Ball  
CSPA Support Staff