

Commission on Faculty Affairs
Minutes
March 17, 2017
10:30 a.m. – 12:00 p.m.
130 Burruss Hall

In Attendance: H. Robinson, chair; L. Brogdon, J. Davis, R. Dalloul, J. Ferris, J. Finney, D. Good, V. Groover, L. Geyer, J. Spotila, P. Young, A. Zajac.
(15 members, 1 vacancy = quorum is 8)

Absent: G. Amacher, C. Montgomery

Guests: T. Bluestein, E. Plummer

Upcoming Meetings: March 31, April 7, 21

1. Welcome and Approval of Agenda H. Robinson
The agenda was approved unanimously.

2. Approval of February 24 Minutes H. Robinson
The minutes were approved unanimously.

***3. Second Reading (postponed). CFA Resolution 2016-17F,
Resolution to Amend the Promotion Guidelines for
Non-Tenured Faculty** H. Robinson

Second reading postponed. Discussion regarding the resolution included how to manage the use of restricted appointments to avoid having individuals persist indefinitely in long-term restricted appointments. Edits will be made to the resolution and resubmitted to the commission for consideration.

***4. Second Reading (postponed). CFA Resolution 2016-17G,
Resolution to Amend the Promotion Guidelines for Non-Tenure
Track Collegiate Faculty Appointments** H. Robinson

Second reading postponed. Additional clarification regarding promotion guidelines for collegiate faculty was requested. This resolution might want to be considered in conjunction with resolution 2016-17F, as both pertain to evaluation and promotion of faculty who are not on the tenure track.

**5. Discussion Of P&T Task Force Proposed Resolution to Amend
P&T Procedures** H. Robinson

The Faculty Senate's Promotion and Tenure Task Force is proposing that every faculty member of the tenure track have a "Faculty Expectations Document". This

document would outline goals agreed upon by the faculty member and the department head and would be used as a guide towards the achievement of tenure by the faculty member. Discussion included concerns that this process would be a duplication of efforts currently in place in many departments. Feedback will be taken to the Faculty Senate's Task Force for consideration.

6. Presentation on New River Valley Childcare Initiative

J. Finney

Postponed.

7. Updates on the CFA Work Plan/Schedule

H. Robinson

Work plan items are on schedule.

8. Other Business

H. Robinson

None

9. Adjournment

The commission adjourned at 11:50 a.m.