

**Commission on Faculty Affairs
Minutes
February 24, 2012**

Members Attending: Sarah Karpanty (Chair), Jack Finney, Connie Stovall, Bruce Pencek, Alan Grant, Brad Klein, Eric Vance, Diane Agud, Matt Chan, Rich Sorensen, Joe Merola, and Tyler Arthur

The meeting was called to order by Sarah Karpanty, Chair, who distributed the agenda with three items.

1. Approval of minutes from January 27, 2012
2. Discussions related to Policy 6105: Periodic Review of Academic Deans by Sarah Karpanty & Jack Finney
3. Briefings on relevant Commission or Committee Agendas
4. New business

1. Approval of minutes from January 27, 2012

CFA members were requested to read and electronically approve last meetings by February 29, 2012.

2. Discussions related to Policy 6105: Periodic Review of Academic Deans

Sarah Karpanty briefed CFA members on Faculty Senate concerns regarding Policy 6105: Periodic Review of Academic Deans. The Faculty Senate recommended that CFA update the language in the policy for clarity and consistency with practice. The issues discussed by CFA were:

- a) The current policy and the current practice
- b) The composition of the review committee, including a question about whether a fellow dean should chair the committee
- c) The role of the college's faculty association in nominating faculty to serve
- d) The use of the review and recommendations and the relationship of the review to reappointment of a dean
- e) The follow-up that occurs when there are recommendations made by the review committee.

The discussion reviewed these issues and Jack Finney clarified current practices for these reviews. Finney reported that he was working on new language for the policy and that he will forward it to members electronically for review and subsequent discussion at a future CFA meeting.

3. Briefings on Relevant Commission or Committee Agendas

- a) Sarah Karpanty informed members that the Office of Long Range Planning had uploaded a second version of the plan for 'New Horizon' and comments are invited. Sarah is also a member of Stadium Woods work group chaired by Dr. John Randolph and the work group is planning to send out a survey to gather views from different constituencies. The issue under study is the location of a new football practice facility.
- b) Joe Merola informed members that a new Intellectual Property policy will be making its way through the university governance system and the Commission on Research is the lead commission.
- c) Jack Finney informed members that CAPFA is currently reviewing the grievance procedure for AP faculty with the intent to clarify the procedures and roles of Human Resources and the Provost's Office.

New Business

There being no further business, the meeting was adjourned.

Recorder, Maxwell Awando