

COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
MONDAY, SEPTEMBER 22, 2014
10:30 am – 12:00 pm
GRADUATE LIFE CENTER ROOM B

Meeting Minutes

PRESENT: Judy Alford, Aaron Bond, Larry Cox, Raifu Durodoye, Mary Dunkenberger, Ross Edmonds, Melissa Elliott, Noha Elsherbiny, Amer Fayad, Jack Finney, Lance Franklin, Hal Irvin, Olivia Javornik, Marwa Abdel Latif, Jennifer Nardine, Corinne Noirot, Anita Puckett, Patricia Smith for (Patty Perillo), Amy Tanner, David Travis Jr., Daron Williams, Paul Winistorfer, Ayesha Yousafzai

ABSENT: Gloria Bensen, Tom Brown (with notice), Sam Cook, Paul Heilker (with notice), Bradley Klein (with notice), Bill Ortega, Gilda Machin-Scarpaci (with notice), Tanushri Shankar, Pamela Vickers (with notice)

GUESTS: Marcie Bishop, Marcy Schnitzer

I. CALL TO ORDER

Chair Aaron Bond called the meeting to order at 10:30 am. Members introduced themselves and the area they represented.

II. CONFIRMATION OF THE ELECTRONIC APPROVAL OF MINUTES FOR SEPTEMBER 8, 2014 MEETING

Minutes are approved electronically with no response indicating approval.

III. CONSTITUENT GROUP DISCUSSION

Noha Elsherbiny representing the Council of International Student Organization (CISO) discussed an initiative to find affordable child care for undergraduate students on campus. Noha asked members to help find solutions to this long-term problem.

Mary Dunkenberger representing the Women's Center was interested in helping with this issue.

Anita Puckett representing the Appalachian Studies Program, talked about staff issues. Staff and students from the local area and the Appalachian region complain about how they are treated, based upon the way they talk.

Aaron Bond added that in the past there was a working group that discussed faculty/staff and student issues. He said it would be best to bring back this working group, but due to additional issues there would need to be two separate groups, a faculty/staff and a student working group. Aaron commented that the groups should still communicate and work together as needed.

The motion to separate the working groups was approved by commission members.

IV. ACTION ITEMS FOR CEOD

Discuss CEOD membership, mission, and charge.

Discuss university scheduling and religious holiday issue.

Discuss Education and advising education for Policy 1025 changes.

Discuss agenda items for upcoming CEOD meetings.

V. WORKING GROUPS

A motion to bring back the working groups was approved by commission members. Aaron Bond circulated a sheet listing the three working groups, along with two discussed in past meetings, asking members to choose which group they wanted to represent. Each group was asked to designate a chair to represent their group. The groups will convene after the scheduled CEOD full meetings are adjourned and will discuss findings with commission members at future meetings. The working group composition will be posted as a separate attachment to the scholar site.

VI. MEETING ADJOURNMENT

There being no further business the meeting was adjourned at 11:30am. The next meeting will be the Executive meeting, Monday October 6, 2014, beginning at 11:00am, in the GLC, Room C.

Respectfully Submitted,

Marcie Bishop
Recording Secretary, Commission on Equal Opportunity and Diversity

**COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
EXECUTIVE MEETING
MONDAY, OCTOBER 6, 2014
11:00 am – 12:00 pm
GRADUATE LIFE CENTER ROOM C**

Meeting Minutes

PRESENT: Judy Alford, Aaron Bond, Larry Cox, Raifu Durodoye, Mary Beth Dunkenberger, Mikayla Myer for (Tanushri Shankar), Marcy Schnitzer for (David Travis Jr.), Tricia Smith for (Patty Perillo)

ABSENT: Hal Irvin, Jennifer Nardine (with notice)

GUESTS: Marcie Bishop

I. WELCOME

Chair Aaron Bond welcomed members and chairs of the working groups to the first executive meeting.

II. INTRODUCTION

Introductions were provided by each person and the area they represented.

III. DEVELOP CHARGE FOR EACH WORKING GROUP

Aaron Bond asked the chairs of the working groups to provide three goals for their groups. Members responded with questions and comments.

Faculty/Staff Working Group Goals:

- Drafting campus notice to promote awareness of religious holidays
- Exploring Faculty/Staff issues related to respect/dialect/social-economic status and benefit structures
- Clarification and education for Policy 1025 changes

Student Working Group Goals:

- Creation of pipeline/communication channels for student related issues to CEOD
- Educating for inclusion from students' perspective
- Investigation of SharePoint for increased communication among all groups

Membership/Mission/Membership Working Group Goals:

- Explore the history of CEOD
- Align CEOD's Charge with new inclusion and diversity structure (understand the role of CEOD within the new structure)
- Membership expansion/change related to inclusion model

IV. **SUGGESTIONS FOR NEXT BUSINESS**

Mary Beth Dunkenberger suggested a meeting regarding the History of CEOD .She asked Marcy Schnitzer and David Travis Jr. to take lead in this discussion due to their work in diversity. Marcy agreed to present their findings to the commission in November.

Pamela White, Director for Compliance & Conflict Resolution/Title IX Coordinator, and Frank Shushok Jr., Associate Vice President for Student Affairs will be discussing Policy 1025 and reporting mechanisms for faculty, staff, and students at the upcoming full commission meeting on October 20th.

V. **MEETING ADJOURNMENT**

There being no further business the meeting was adjourned at 12:00 pm. The next CEOD full meeting will be Monday October 20, 2014 at 10:30 am, in the GLC Room B.

Respectfully Submitted,

Marcie Bishop
Recording Secretary, Commission on Equal Opportunity and Diversity