

COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
MONDAY, APRIL 2ND, 2012
9:00 a.m. – 10:30 a.m.
GRADUATE LIFE CENTER ROOM B

Meeting Minutes

PRESENT: Meghan Weyrens Kuhn (chair), Rick Barrow, Christina Cole for (Karen Jones), Mary Christian for (Alan Grant), Sharbari Dey for (Mary Ellen Verdu), Ross Edmonds, Amer Fayad, Justin Graves, Hal Irvin, Bradley Klein, Shernita Lee, Karisa Moore, Emily Satterwhite, Tonya Smith-Jackson, Jim Snyder, Jody Thompson, Diego Troya

ABSENT: Julianne Arnold, Kim Beisecker, Tom Brown (with notice), Lubna Chowdhury, Lori Anne Kirk, William Lewis (with notice), Lee Lovelace (with notice), Teresa Lyons, Leslie Moyo (with notice), Ellen Plummer (with notice), Sherri Simmons, Guy Sims, Christine Snider, Yannis Stivachtis (with notice), Cris Thompson,

GUESTS: Marcie Bishop, Samantha Boyd, Roxanna Link, Kelly Shannon

I. CALL TO ORDER

The meeting was called to order at 9:05 a.m. by Chair Meghan Weyrens Kuhn.

II. SGA-DIVERSITY COMMITTEE UPDATE BY JUSTIN GRAVES

Justin Graves provided an update regarding the SGA-Diversity Committee. On April 18th, the Strong Together campaign will be advertised by the Diversity Committee in an event that will see the Hokie Bird working with the SGA to hand out Strong Together ribbons. Students will be able to place them on their backpacks and their personal clothes in order to increase awareness about the Strong Together campaign, and the Principles of Community. In addition with the ribbons being handed out, students will be able to fill out e-mail surveys to get more information about Diversity Events in the coming semester. They will also be entered into raffles for free Strong Together t-shirts. The event will be from 10am to 3pm on the Drill field, and the Hokie bird will be there from 11am to 1pm. Justin asked to please announce in your classes and circulate a coming announcement, once more plans are finalized, over your list serves.

III. DISCUSSION ON 2012 CEOD DIVERSITY UPDATE

Meghan Kuhn announced that CEOD would host the Virginia Tech Diversity Update on April 4th at 4pm in Owens Ballroom, and encouraged commission members to send out the announcement to listservs and various groups for one final push of this event.

Dr. William Lewis, vice president for diversity and inclusion, will provide an update on strategic diversity initiatives at the university.

Hal Irvin, associate vice president of human resources will share the results of the 2011 campus climate survey of salaried faculty and staff. He will highlight overall major differences from the 2009 survey, as well as share major differences by race based on the survey results.

Meghan added that 50 people had RSVP'D to the survey link for the event.

IV. CEOD NOMINATIONS AND CHAIR ELECT FOR THE 2012-2013 YEAR

Meghan Kuhn provided a brief update regarding the CEOD nominations for 2012-2013 year. Meghan will connect with Leslie Moyo regarding the chair elect position, to confirm if she still wants the position. The commission voted on Lesley Mayo as the chair elect for 2012-2013 year. The two positions for University Council At-Large will be reviewed by members at the next CEOD meeting on April 23rd, and sent to the president for nomination. Updates for voting will be sent to the scholar site prior to the next meeting for these positions.

ANNOUNCEMENTS

An announcement for LGBTQA Pride Week and International Week was sent to the scholar site, including a poster with events for the month of April.

ADJOURNMENT

There being no further business the meeting was adjourned at 9:35 am. The next meeting is scheduled for April 23rd, 2012 in the Graduate Life Center, Room B.

Respectfully Submitted,

Marcie Bishop
Recording Secretary, Commission on Equal Opportunity and Diversity

