

**COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY**  
**MONDAY, SEPTEMBER 12<sup>th</sup>, 2011**  
**9:00 a.m. – 10:30 a.m.**  
**GRADUATE LIFE CENTER ROOM B**

**Meeting Minutes**

**PRESENT:** Meghan Weyrens Kuhn (chair), Yannis Stivachtis (vice chair), Julianne Arnold, Rick Barrow, Sandy Bass, Kim Beisecker, Ross Edmonds, Amer Fayad, Alan Grant, Justin Graves, Hal Irvin, Karen Jones, Shernita Lee, William Lewis, Teresa Lyons, Lesley Moyo, Emily Satterwhite, Sherri Simmons, Guy Sims, Christine Snider, Diego Troya, Jody Thompson, Mary Ellen Verdu

**ABSENT:** Tom Brown, Mark Cartwright, Lori Anne Kirk, Brad Klein (with notice), Lee Lovelace (with notice), Ellen Plummer (with notice), Jim Snyder (with notice), Cris Thompson

**GUESTS:** Sam Albimino, Marcie Bishop, Samantha Boyd, Roxanna Link, Perry Martin, Karisa Moore.

**I. CALL TO ORDER**

The meeting was called to order at 9:05 a.m. by Chair Meghan Weyrens Kuhn. The minutes from the last meeting on May 9<sup>th</sup>, 2011 were approved.

**II. INTRODUCTION**

Meghan welcomed each member to the commission and gave a special welcome to new Vice Chair Yannis Stivachtis. Members of the Commission introduced themselves. Meghan shared the planned schedule of CEOD meetings and she encouraged all members to attend consistently and to send a representative if they cannot attend a meeting.

**III. CEOD PRIORITIES DISCUSSION**

There was discussion on commission priorities for 2011-2012, and member responsibilities. Justin Graves discussed the Diversity Summit and how he would like to see this effort continue as it provided an opportunity for students to share their experiences related to diversity on campus. Dr. Will Lewis discussed the Diversity Strategic Plan and his desire to have CEOD provide input into the current strategic planning process. Kim Beisecker encouraged the Commission to discuss the annual release of a letter to employees discussing holiday recognition considerations and to consider promoting an earlier release of the letter.

**IV. NEW BUSINESS/ANNOUNCEMENTS**

Discussion was held on the current university Labor Day Holiday schedule and the impact it has on family work-life balance. Emily Satterwhite and Christine Snider volunteered to assist with gathering more information about the impact of the university Labor Day schedule on employees and students.

Discussion was held drafting a resolution to honor the memory of Ed McPherson, who devoted much of his life to the advancement of diversity and inclusion efforts at the

university. A memorial service to honor Ed McPherson and his work will be held on October 9<sup>th</sup>, 2011 at the Chapel. Guy Sims, Jody Thompson, and Ross Edmonds volunteered to work on drafting a resolution from CEOD honoring his work.

Perry Martin announced efforts to reinvigorate promotion of the Principles of Community across the campus. A formal kickoff to this renewed effort will be on October 7<sup>th</sup>, 2011 at the Inn beginning from 1p.m. - 3p.m. Additional discussion was held on the application of the Principles of Community on campus in relation to student and employee policies. An advisory group from CEOD will be formed to consult with the Office for Diversity and Inclusion on strategies for advancing the prominence of the Principles of Community on campus.

**V. ADJOURNMENT**

There being no further business, the meeting was adjourned at 10:30 am.

Respectfully Submitted,

Marcie Bishop  
Recording Secretary, Commission on Equal Opportunity and Diversity