

**RESOLUTION TO REVISE THE COMMISSION ON EQUAL OPPORTUNITY AND
DIVERSITY'S CHARGE
COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY
CEOD RESOLUTION 2014-2015 B**

Approved by the Commission:	February 23, 2015
First reading by University Council:	April 6, 2015
Approved by University Council:	April 20, 2015
Approved by the President:	April 20, 2015
Effective date:	Upon Approval

WHEREAS, the current charge is *(t)o study, formulate, and recommend to University Council policies and procedures as they relate to the university's responsibilities for equal opportunity, affirmative action, accessibility, and compliance; diversity planning and evaluation; diversity training and education; assessment of institutional climate; and similar matters of equity and diversity that affect the university. In collaboration with other university commissions and/or units, the commission will address issues of diversity and equity as they relate to recruitment, retention, and advancement of faculty, staff, and students, particularly those from historically underrepresented groups and from international populations; student life; academic policies and support; curriculum; research, scholarship, and creative activity; and outreach.*

WHEREAS, Virginia Tech is committed to continuing efforts to advance inclusion and diversity; and

WHEREAS, the Commission on Equal Opportunity and Diversity (CEOD) serves as the governance body within the university governance structure designed to be a diverse and inclusive representation of students, staff, and faculty, and

WHEREAS, Virginia Tech has implemented a new approach to inclusion and diversity: InclusiveVT;

THEREFORE BE IT RESOLVED that CEOD is charged to advise the President's Inclusion and Diversity Executive Council and to study, formulate, and recommend to University Council policies and procedures as they relate to the university's responsibilities regarding equal opportunity, affirmative action, accessibility, compliance, diversity, and inclusion. Areas for consideration include recruitment, retention, and advancement of faculty, staff, and students, in a manner consistent with the university's principles of community and commitment to equal opportunity and access.