

**Resolution to Update the Membership of the
Commission on Equal Opportunity and Diversity
Resolution 2009-2010A**

Approved by the Commission on Equal Opportunity and Diversity:	September 21, 2009
First Reading, University Council:	October 19, 2009
Approved by University Council:	November 2, 2009
Approved by the President:	November 2, 2009
Effective Date:	Immediately Upon Approval

WHEREAS, the Commission on Equal Opportunity and Diversity is charged to study, formulate, and recommend to University Council policies and procedures as they relate to the university's responsibilities for equal opportunity, affirmative action, accessibility, and compliance; diversity planning and evaluation; diversity training and education; assessment of institutional climate; and similar matters of equity and diversity that affect the diversity. In collaboration with other university commissions and/or units, the commission will address issues of diversity and equity as they relate to recruitment, retention, and advancement of faculty, staff, and students, particularly those from historically underrepresented groups and from international populations; student life; academic policies and support; curriculum; research, scholarship, and creative activity; and outreach; and

WHEREAS, the Campus Climate Team was formalized spring of 2000 and began as a group appointed by the Vice President for Student Affairs with the purpose of "addressing incidents that might have an adverse impact on student life." The Dean of Students was given the charge for leadership and oversight of the Team. Over time, the Dean of Students staff received additional interest from members of the community to participate on this team and since fall semester 2001, membership on the team has been open to those who wish to participate and the formal appointment is no longer necessary; and

WHEREAS, the Dean of Student's Office requested that the Commission on Equal Opportunity and Diversity take over the management of the Campus Climate Team where the team meetings include a summary of student related bias-motivated incidents that have been reported; and

WHEREAS, there are members of Career Services, Cook Counseling Center, Corps of Cadets, Cranwell International Center, Dean of Students Office, Fraternity & Sorority Life, Judicial Affairs, Multicultural Programs and Services, Residence Life, Schiffert Health Center, Services for Students with Disabilities, Student Activities, and University Unions all departments of Student Affairs. While the Commission on Equal Opportunity and Diversity has seats for the Vice President of Student Affairs and Cranwell International Center and the Dean of Students should be offered a seat as they were responsible for the Campus Climate Team and Student Affairs is such a large organization; and

THEREFORE, BE IT RESOLVED, that the membership of the Commission on Equal Opportunity and Diversity should be changed to reflect the addition of an ex officio seat for the Dean of Students.